



**CERTIFIED NURSING ASSISTANT,
CORRECTIONAL FACILITY
TL82/8182 – Exam Code: 9RC10**

OPEN – STATEWIDE

**CONTINUOUS INTERNET EXAMINATION,
FILING, AND JOB VACANCIES**

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION

EXAMINATION BASE **DEPARTMENTAL OPEN FOR:**

California Prison Health Care Services (CPHCS)

WHO CAN APPLY Applicants who meet the minimum qualifications as stated below may apply and take this examination at any time, unless the applicant has tested within the testing period indicated below.

HOW TO APPLY The application and Training and Experience Assessment are available on the Internet. Applicants respond to questions regarding their ability to meet minimum qualifications, provide contact information, and take the Training and Experience Assessment. The application form for Certified Nursing Assistant, Correctional Facility is contained within the Internet process; therefore, a standard state application is not necessary. You may apply and take the Training and Evaluation Assessment on the Internet by connecting to the following on-line instructions:

http://cphcs.hodesiq.com/bl_joblist.asp

If you do not have Internet access, there are public access Internet terminals in over 150 California public libraries. Contact your local library for information as to where the nearest Internet terminal is located and the policies related to usage. The State Personnel Board Service Center, located at 801 Capitol Mall, Sacramento, CA also has internet terminals that are available for public use at no cost. For more information, contact the Service Center at (916) 653-1705.

APPLICATION DEADLINE/ TESTING PERIOD Applications will be accepted on a continuous basis. All applicants must meet the education and/or experience requirements for this examination at the time he or she files his or her application.

The testing period for this examination is six (6) months. Once you have taken the Training and Experience Assessment examination, you may not retest for six (6) months.

SALARY RANGE **As of February 10, 2009:**

\$2,442 – \$2,969 Monthly – This salary range applies to incumbents appointed to all Adult Institutions and Correctional Health Care Services Division

Base Salary as of February 10, 2009:

- A: \$2,193 – \$2,666 Monthly
- B: \$2,354 – \$2,862 Monthly

BENEFITS **NOTE: This is an all inclusive list of state benefits; however, not all benefits pertain to every classification. At the point of hire, actual benefits will be discussed with the employee.**

- Deferred Compensation Plans (Savings pool, 401(k), and 457 plans)
- \$100 Monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month

**BENEFITS -
CONTINUED**

- Flexible work hours (management discretion)
- Pre-tax parking (where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement
- Health, Dental, and Vision Care Plans (Rural Health Care Equity Program for areas without HMOs)
- Pre-retirement death benefit
- California Public Employees' Retirement System

**SPECIAL TESTING
ARRANGEMENTS**

If you have a disability and need special testing arrangements, please contact the CPHCS' Selection Services Section at (916) 445-1086 to make specific arrangements.

**MINIMUM
QUALIFICATIONS**

Possession of a current Nursing Assistant Certificate issued by the Department of Health Services.

And

Six months of patient care experience as (1) a medical corpsman in a branch of the armed forces; (2) a practical vocational nurse under the direction of a doctor; or (3) an attendant caring for physically ill and/or disabled patients in a public or private institution.

Special Personal Characteristics: Empathetic understanding of patients in a State correctional facility; willingness to work in a correctional facility in the California Department of Corrections and Rehabilitation and comply with safety and security procedures; and willingness to interact with staff and inmates from a wide range of cultural backgrounds in a professional manner.

Special Physical Characteristics: Persons appointed to this position must be reasonably expected to have and maintain sufficient strength, agility, and endurance to perform during stressful (physical, mental, and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees or that of inmates.

Assignments may include sole responsibility for the supervision of inmates and/or the protection of personal and real property.

Additional Desirable Qualifications: Education equivalent to completion of the 12th grade.

EXAMINATION PLAN

This examination consists of a Training and Experience Assessment weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained.

TRAINING AND EXPERIENCE ASSESSMENT – WEIGHTED 100%

- A. Knowledge of:
1. Routine techniques for bathing, feeding, lifting, and transporting patients, making beds, and caring for patients' clothing and other property.
 2. Hospital routine and procedure.
 3. Appropriate methods and attitudes for meeting the physical and psychosocial needs of physically ill and/or disabled patients.
 4. Basic first aid.
- B. Ability to:
1. Develop skills in the performance of routine hospital techniques of bathing, feeding, lifting, and transporting patients, making beds, and caring for patients' clothing and other property.
 2. Assist medically trained personnel.
 3. Communicate at the level required for successful job performance.
 4. Keep simple records.
 5. Communicate effectively.

**ELIGIBLE LIST
INFORMATION**

An open merged eligible list will be established for CPHCS. The names of successful competitors will be merged onto the eligible list in order of final scores regardless of test date. Eligibility expires 12 months after it is established. Competitors must then retake the Training and Experience Assessment to re-establish eligibility.

**POSITION
DESCRIPTIONS
AND LOCATION(S)**

A Certified Nursing Assistant, Correctional Facility, under medical or licensed nursing supervision, performs simple nursing tasks involved in the care of physically ill or disabled patients in a State correctional facility in the California Department of Corrections and Rehabilitation; assists the physician or nurse with examination and treatments of patients; motivates and assists patients in developing and utilizing their maximum potential for self-care; maintains order and supervises the conduct of inmates or patients; protects and maintains the safety of persons and property; maintains security of work areas and work material; and does other related work.

Positions exist Statewide with the California Prison Health Care Services.

**VETERANS POINTS/
CAREER CREDITS**

Veteran's Preference Points will be granted in this examination. Due to changes in the law, which were effective January 1, 1996, veterans who have achieved permanent civil service status are not eligible to receive Veteran's Preference Points. Career Credits will not be granted in this examination.

GENERAL INFORMATION

Applications are available at the State Personnel Board or their website at spb.ca.gov, local offices of the Employment Development Department, and at the California Prison Health Care Services.

If you meet the requirements stated in this bulletin, you may take this examination. Possession of the entrance requirement(s) does not assure a place on the eligible list. All candidates who pass the examination described in this bulletin will be ranked according to their scores.

Eligible Lists: Eligible lists established by a competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional; 2) departmental promotional; 3) multi-departmental promotional; 4) servicewide promotional; 5) departmental open; 6) open. When there are two lists of the same kind, the older must be used first.

The California Prison Health Care Services reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revisions will be in accordance with civil service laws and rules and all competitors will be notified.

General Qualifications: Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, an investigation may be made of employment records and personal history, and fingerprinting may be required.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis (high school is four years).

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

ONLY INDIVIDUALS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES WILL BE HIRED

FOR CURRENT CPHCS EXAMINATION INFORMATION CALL (916) 445-1086
California Relay Service for the Deaf or Hearing Impaired: 1-800-735-2929
PO Box 4038, 501 J Street, Suite 350, Sacramento, CA 95812-4038
www.cphcs.ca.gov

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